

Soochow University

Postdoctoral Research Fellowship Agreement

This Agreement is made by and between:

Party A: Soochow University

Acting through its designated _____ (Postdoctoral Research Station)

of _____ (College/School/Faculty)

Party B: _____ (Cooperative Supervisor)

Party C: _____ (Postdoctoral Research Fellow)

ID type and number: _____

The Parties hereto covenant and agree as follows:

1. Party C has, in compliance with applicable national regulations, submitted an application for a postdoctoral fellowship at Party A, and is accepted by Party A after qualifying as eligible.

2. Party C's research project mainly addresses: _____.

3. Party C is awarded a Fellowship at the certain Station for a period of three years commencing from the first date of completion of entry formalities.

Commencement: _____ (M/Y)

Termination: _____ (M/Y)

Where the Fellowship is to be terminated before the end of the award period, Party C shall have worked at Soochow University for at least 24 months before termination.

4. Salary and benefits

A. The Fellowship appointment provides Party C an annual salary of _____ (in ten thousands of RMB; basic salary before tax) which is paid jointly by the other two Parties. Party B provides _____ (in ten thousands of RMB per person) and the rest of the pay is undertaken by Party A. Where Party C is absent from duty within the Fellowship period, including sick leave and personal leave, the salary and benefits thereof shall be subject to regulations set forth by Party A.

B. Before Party C's entry into the Station, Party B shall deliver in lump-sum to Party A at least two years' salary due to be paid to Party C by Party B. Otherwise, Party C shall not be registered at the Station.

C. Party A shall grant performance bonus on an annual basis to qualified researchers according to

performance appraisal at the Station.

5. Rights and obligations of the Parties

I. Party A

A. During the Fellowship appointment, Party A shall ensure Party C salary, social insurance and benefits under the housing provident fund in accordance with relevant regulations of the People's Republic of China and those set forth by Party A.

B. During the Fellowship appointment, Party A shall provide Party C with necessary research funding and working conditions, and assistance for work and life issues.

C. Party A is responsible for the procedures for Party C's entering and leaving the Station, and organizing application for postdoctoral scholarship programs and research funding programs.

D. The designated Station of Party A is in charge of Party C's daily management, assessment and evaluation. The Station is responsible for handling matters concerned during the appointment and organizing research proposal, annual appraisal and final assessment of Party C.

E. Where Party C violates any rule or regulation of the University or agreement signed, Party A has the right to deal with the violation in accordance with applicable provisions or articles.

II. Party B

A. Before Party C's entry into the Station, Party B shall make it clear the main content Party C's research work addresses during the appointment at the Station and make sure that Party C can commence work right after the entry.

B. Entrusted by Party A, Party B is responsible for supporting Party C's development during the appointment at the Station and provides Party C with necessary working conditions. Party A shall also provide advice and supervision for Party C's work, thinking, morals and conducts during the appointment.

C. Party B is responsible for appraising and giving advice for Party C's research projects of all types and levels applied during the appointment at the Station.

III. Party C

A. During the appointment, Party C is subject to the same conditions as the faculty in terms of research work, political learning and daily management, and Party C shall observe relevant rules and regulations set forth by Party A.

B. Agreed upon by the three Parties, the research conducted by Party C at the Station which shall be

published with Party C as the first author (or corresponding author) and Party A as the primary affiliation mainly addresses: _____

C. Party C shall complete at least one project under a province or national ministry funded postdoctoral research program (or of higher level) and one project supported by China Postdoctoral Science Foundation, which is a condition to be met for Party C to obtain approval to leave the Station.

D. During the appointment at the Station, Party C shall go through research proposal, annual appraisal and final assessment within the given time frame in accordance with the document Implementation Measures for Postdoctoral Researcher Management at Soochow University (Trial) (Su Jiao Ren, No.9 [2010]).

E. Provided that Party C meets the requirements of Jiangsu Planned Projects for Postdoctoral Research Funds, the Party shall apply for the program.

F. Provided that the research is progressing smoothly and is possible to get ahead of schedule, the Fellowship can terminate in advance of the termination date under approval from Part A. Any unapproved resignation will automatically be deemed as early withdrawal from the Station.

6. Matters not covered in this Agreement shall be settled in accordance with Implementation Measures for Postdoctoral Researcher Management at Soochow University (Trial) (Su Jiao Ren, No.9 [2010]) and other applicable regulations of the University.

7. This Agreement comes into effect three days after signature. The Agreement is made in quadruplicate, one copy each for the three Parties and one for the designated Station of Party A.

Representative of Party A	Representative of the designated Station	Party B	Party C
(Signed)	(Signed)		
(Sealed)	(Sealed)	(Signed)	(Signed)
Date:	Date:	Date:	Date:
DD/MM/YYYY	DD/MM/YYYY	DD/MM/YYYY	DD/MM/YYYY